



# NEXT TEST DATE OCTOBER 9, 2021

## Benefits

- ★ Paid Vacation & Sick Leave
- ★ 12 paid holidays annually
- ★ 20 Year TMRS Pension Plan
- ★ Affordable Group insurance
- ★ TCOLE Certificate pay
- ★ Education Incentive Pay
- ★ Longevity Pay
- ★ Shift Differential Pay
- ★ 12-hour Patrol Shifts
- ★ All Equipment Furnished



## Opportunities

- ★ Uniform Patrol
- ★ Criminal Investigation
- ★ Problem Oriented Policing
- ★ Neighborhood Area Coordinator
- ★ Traffic Enforcement
- ★ Crime Prevention
- ★ Narcotics
- ★ S.W.A.T.
- ★ Training
- ★ K-9

Apply Online at

[texarkanapolice.net](http://texarkanapolice.net)



## LATERAL PAY and HIRING BONUS FOR QUALIFIED OFFICERS

The Texarkana, Texas Police Department is a Civil Service employer and complies with Chapter 143 of the Texas Local Government Code. The City of Texarkana, Texas is an equal opportunity employer.

